

Phoebe A Hearst Elementary School  
Parent Teacher Organization

PTO Meeting (Closed)  
January 14th, 2026  
PHE Multipurpose Room - 5:30 pm



**Our Organizations Agreements:** Individuals agree to be respectful of others, engage in collaboration and communication, and listen to who is speaking without interrupting. Because this meeting will be short and focused, please keep dialogue on topic and brief.

**Attendance:**

Present:

President: Erica Clayton

Vice President: Lorry Marvin

Secretary: Nichole St. Germain

Treasurer: Anastasia Dolotov

Co Treasurer: Denae Pruner

Principal: Brooke Fahey

Communications: Amanda Panton

Special Events Coordinator: Kerry Sokol

Parliamentarian: Isaac Gonzalez

Garden Chair: Melissa Miller

Fundraising Coordinator - Fonda Trimble

Charity Drive Priya Vij

Members at Large: Rachel Connor, Jason Hechtkopf, and Mina Tahai.

**Call to Order** - President called the meeting to order at 6:05pm.

- **Approval of Draft Agenda** - Lorry motion. Issac seconded. Ayes carried the vote.
- **Approval of December 10th Minutes** - Anastasia motioned. Amanda seconded. Ayes carried the vote.
- **President Report:** Erica Clayton
  - Welcome & Reflection
  - General Updates - Erica Clayton presented a statement, previously shared via email with room parents. The focus of the

statement emphasized building confidence around fundraising and reaffirming the values of the board. Originally, we did not intend to have a closed meeting tonight.

- **Principal Report:** Brooke Fahey -

- The board discussed the current artist residency proposal through Clara which includes three artist residencies, one per class, for 10 weeks of instruction.
- This will be a dance and movement program for all kindergarten classes.
- Discussion included the possibility of shortening or restructuring the program to reach additional students; however, concerns were raised that doing so would compromise program quality.
- The proposal was submitted to the VAPA Department and has received approval. Each residency is estimated at \$2,500, for a total projected cost of \$7,500. We will proceed with the kindergarten music programming.
- Funding & Budget Considerations: Questions were raised regarding the use of Proposition 28 funds. At this time, no confirmed funding amounts have been provided by the district, which continues to present challenges for planning.
- PTO Funding Restrictions - It was clarified today that PTO funds may not be used to pay for artist residencies, this was not something communicated earlier. Only AMS (district arts funding) and Proposition 28 funds may be applied to residency services. PTO funds may be used for supplies.
- The board discussed options for securing a credentialed art instructor. Due to elementary-level programming and credentialing regulations, current staffing options are limited, though policies may change in the future. At the elementary level, credentialed multiple-subject teachers may be hired since we do not offer a grad-credential for the course. Similar challenges are being experienced across other schools in the district.
- Cost for a Credentialed Art Teacher: 2.5 days per week: Estimated cost \$96,712. 2 days per week: Estimated cost \$63,367. These figures represent averages and include salary, benefits, wellness, and HR costs.
- Discussion: Board members requested clarification regarding salary distribution versus benefit and overhead costs. Additional discussion addressed benefit structures, cost variability based on

experience, and the possibility of annual salary increases.

- **Teacher Report:** Jeanne Chasko - No Report.
- **Treasurer Report:** Anastasia Dolotov/Denae Pruner - No report.
- **Committee Reports:**
  - **The Event Team:** Anastasia Dolotov/Kerry Sokol - No report.
  - **Skate Night:** Allison Dorsey - No report.

**Adjournment** - Meeting adjourned at 5:57pm.